

CodeIT Suisse, Hong Kong 2022

Part of Credit Suisse Coding Challenge

Terms & Conditions

OBJECTIVE

Credit Suisse (“Credit Suisse”) wishes to encourage Undergraduate and Masters University students to consider careers within the Credit Suisse Technology (IT) team in Hong Kong. Credit Suisse is proud to introduce CodeIT Suisse, an online coding challenge whereby the top four teams and individuals will be awarded prizes with a combined value of HK\$33,500 (“CodeIT Suisse”).

ELIGIBILITY

To be eligible to enter into CodeIT Suisse, participants must be an Undergraduate or Masters University student and scheduled to graduate in December 2023, 2024, 2025 or 2026. Participants may apply on an individual basis or form a team of 2-3 eligible participants. Participants from any previous Hong Kong CodeIT Suisse events who meet the above criteria are welcome to apply again for CodeIT Suisse in 2022. Immediate family members of employees at Credit Suisse and its subsidiaries and affiliates and past interns or employees at Credit Suisse are not eligible to participate. Each applicant, applying as a team or individual, must submit one application and solution to the problem statement before the application deadline to be considered. No additional team members will be accepted once the shortlisting process is completed. Multiple applications by the same person or team for CodeIT Suisse are not permitted and shall result in disqualification.

CONDUCT OF CODEIT SUISSE

Applications will be reviewed and shortlisted applicants will be selected and invited to participate in a coding challenge (“Coding Challenge”) which shall take place online. Each team’s solutions to the problems presented during the Coding Challenge (“Solutions”) will be assessed at the end of the Coding Challenge.

(i) Application:

Each participant must submit an application providing their CV and Repl.it URL of the solution to the problem statement (“Application”). If a participant is applying as part of a team, he/she should indicate the team name and the full names of all team members in the application so that Credit Suisse can make arrangements for the team. The closing date for Applications is 23:59 on Sunday, September 11, 2022.

Participants will be selected and invited to attend the Coding Challenge during the weekend of September 17 – 18, 2022.

(ii) Coding Challenge:

- The Coding Challenge will take place from the morning of Saturday, September 17, 2022 (online) to the afternoon of Sunday, September 18, 2022 (in-person).
- Teams will be presented with problems at various times throughout the Coding Challenge.
- Teams are permitted to work on the Solutions to such problems at any time from 09:00 Saturday, September 17, 2022 to 10:00 Sunday, September 18, 2022.

(iii) Submission of Solutions:

- Each team's Solutions must be submitted to the system provided by Credit Suisse by 10:00 on Sunday, September 18, 2022 ("Submission Deadline") and can also be submitted periodically throughout the weekend onto the provided system prior to the Submission Deadline. Details on the submission of Solutions will be provided during the Coding Challenge.

(iv) Final Evaluation:

- During the Final Evaluation, each team's Solutions will be tested with an automated evaluator developed by Credit Suisse ("Automated Evaluator") to assess the Solutions functionality and performance. The team with the highest number of points awarded by the Automated Evaluator will win CodeIT Suisse 2022. Further details on the assessment process and the awarding of points will be provided during the Coding Challenge.
- Solutions with broken links or crashes will result in a penalty during the Final Evaluation.
- Credit Suisse reserves all rights to develop, make any necessary changes to and interpret any results derived from, the Automated Evaluator, and to do so in its sole and absolute discretion.
- Decisions made by the CS Panel and/or Credit Suisse will be final and binding.

(v) Results:

- The results of CodeIT Suisse will be announced on Sunday, September 18, 2022.

The Application, Solutions and any other submissions made in relation to CodeIT Suisse are herein collectively referred to as the "Submissions".

By applying for CodeIT Suisse, applicants agree that they have read, understood and agreed to the terms and conditions of CodeIT Suisse as set out in this document.

QUERIES/CONCERNS

For any queries/concerns related to CodeIT Suisse, please reach out to the Credit Suisse Campus Recruitment APAC Team at campus.recruitment-ap@credit-suisse.com.

PRIZES

- Prizes worth the following amounts (per team) will be awarded to the top three teams: HK\$12,500 for first place; HK\$7,800 for second place and HK\$5,100 for third place ("Prizes").
- Prizes worth the following amounts will be awarded to the top three individuals: HK\$4,000 for first place; HK\$2,500 for second place and HK\$1,600 for third place ("Prizes").
- The ultimate format of the Prizes will be determined by Credit Suisse at its sole and absolute discretion.
- Since each team may consist of 2-3 members, the Prize will be shared amongst all members of that team. The Prizes must be accepted as awarded and cannot be transferred, substituted or redeemed for cash.

PRIVACY

- The personal data you provide to Credit Suisse in connection with CodeIT Suisse, including all personal data contained in the Submissions, is collected for the purpose of processing your application for CodeIT Suisse, and other purposes in connection with the administration of CodeIT Suisse. The personal data you provide to Credit Suisse is also collected for the purpose of marketing and promoting Credit Suisse's recruitment initiatives to you, which may include providing you with information on any news, updates, events, competitions, scholarships as well as internship and/or employment opportunities; but Credit Suisse may not do so without your consent. You will have the opportunity to object to the use of your personal data for this purpose when completing the PICS.
- You have a right to access your personal data that Credit Suisse holds, subject to any exceptions provided under relevant legislations. If you wish to seek access to your personal data, please contact the Credit Suisse Campus Recruitment APAC Team by email at campus.recruitment-ap@credit-suisse.com.
- Credit Suisse will not publicly circulate the Submissions. Submissions and your Personal Data may be held, processed and disclosed within the Credit Suisse Group and between Credit Suisse and its service providers, affiliates and subcontractors for the above purposes.
- Credit Suisse will permanently delete the Submissions when the Submissions are no longer required. If you would like to learn more about Credit Suisse's policies and practices in relation to personal data, please contact the Credit Suisse Campus Recruitment APAC Team by email at campus.recruitment-ap@credit-suisse.com.

LIMITATION OF LIABILITY AND WARRANTIES

- By entering into CodeIT Suisse, you agree that you and your team members will be responsible for the contents of your or your team's Submissions and agree that Credit Suisse bears no responsibility for the content of your or your team's Submissions.
- Further, you warrant that:
 - The team member submitting the team's Submissions is duly authorized to do so by the rest of the team and agree to the terms and conditions of CodeIT Suisse on behalf of the team.
 - The content of your or your team's Submissions are originally made and created by you or your team.
 - The technology used by you or your team is non-proprietary.
 - The content of your or your team's Submissions does not infringe any copyright of any other persons/entities.
 - Your or your team's Submissions do not contain any defamatory statement, offensive and/or illegal material, politically sensitive or offensive content, or contain any content which may infringe the legal rights of any third party relating to privacy, reputation, image, name and other rights of personality as protected by relevant Hong Kong laws and regulations.
 - Your or your team's Submissions do not disclose or contain any state secret, and are not in breach of any confidentiality obligation under any applicable law or contracts.

OTHER CONDITIONS

- You may only be a member of one participating team in CodeIT Suisse in 2022. Should you be a member of more than one participating team, the entries of all such teams will be disqualified.
- Invalid, illegible, unintelligible, incomplete, late or garbled entries will be disqualified.
- Participants need to make their own arrangements for any resources (such as PCs, laptops, etc.) which they are planning to use in connection with their Submissions.
- Any software and applications that you are required to use will be explained during the Coding Challenge and you will have the chance to download these items then.

- By participating in CodeIT Suisse, you agree that Credit Suisse will own all rights to the Solutions and your team's Submissions. Accordingly, you may not use the Solutions and/or your team's Submissions for any purpose other than for CodeIT Suisse. However, Credit Suisse will seek your consent in the event that your team's Submissions are to be used outside of CodeIT Suisse.
- No other infrastructure/hardware will be provided. Credit Suisse bears no responsibility for the stability of the internet connection or the security of any data transmitted over the internet connection. Credit Suisse will not be responsible for any loss or damage to any equipment used in connection with the Coding Challenge and/or brought onto Credit Suisse premises by the participants.
- Credit Suisse retains its sole absolute discretion in organizing CodeIT Suisse, including its decision to accept or reject any participants or teams, change these terms and conditions, including any prize(s) offered, and cancel CodeIT Suisse without notice, and its decision shall be final and not subject to challenge.

Personal Information Collection Statement

Please read this Statement to understand your rights and the manner in which your personal data is collected by Credit Suisse Group AG, and/or its affiliates (collectively “Credit Suisse”).

Why we collect your personal data

The personal data you provide to Credit Suisse is collected for the purpose of administrating our events, competitions, scholarships, internship and/or employment opportunities as well as any other recruitment-related initiatives (collectively referred to as “Initiatives”). The administration of Initiatives may involve the processing of your application, assessments of your eligibility to participate and communications to you during and after such Initiatives.

It is up to you whether you provide your personal data to us. However, if you decline to provide us with the personal data we require then we may not be able to process your application for any Initiatives and/or may be required to discontinue your participation in any Initiatives without further notice to you.

Credit Suisse will retain your personal data for two years.

Use of your personal data for direct marketing

We also intend to use your personal data for marketing and promoting our Initiatives to you, which may include providing you with information on any news, updates, events, competitions, scholarships, internship and/or employment opportunities as well as any other recruitment-related initiatives; however we cannot do so without your consent. The kinds of personal data we will use are those set out below. It is up to you whether you provide your personal data to us. However, if you decline to provide us with the personal data we require then we may not be able to contact you about our latest Initiatives.

Please sign and return this Statement to indicate your agreement to such use. If you disagree to the use of your personal data for direct marketing, please indicate your objection before signing by ticking the box below.

I object to the use of my personal data for direct marketing by Credit Suisse.

The kinds of personal data to be collected

We will use the following kinds of personal data to achieve the purposes specified above:

- your name;
- your contact details such as residential address, email address and contact phone number;
- passport or identification document number;
- your country of study, university name, program of study, expected graduation date and academic results;
- the Application documents and any other personal data submitted in connection with CodeIT Suisse;
- personal data captured in videos or photographs (e.g. images, voice, opinion);
- any other information required in application forms provided by Credit Suisse or any other information provided by you in any supporting documentation in connection with any Initiatives.

Who we share your personal data with

Personal data held by us will be kept confidential but we may provide your personal data to the following persons (who may be within or outside Hong Kong), to the extent necessary to achieve the purposes specified above and to the extent permissible by law:

- the head office and any branches, representative offices, subsidiaries or associated or affiliated companies of the Credit Suisse Group AG, wherever located (the addresses of which are available at <https://www.credit-suisse.com>);
- any agent, contractor or third party service provider who provides administrative, telecommunications, information technology, data processing or storage, event management, or any other services to us in connection with our Initiatives;
- any partner organizations of Initiatives, including staff and alumni of universities;
- any of our auditors, legal and/or other professional advisors or any other person under a duty of confidentiality to us; and
- any person to whom we are under an obligation to make disclosure under the requirements of any applicable law or regulations.

Use of Photographs and Videos of Participants

If you become a participant in the CodeIT Suisse, you also authorize Credit Suisse to photograph, videotape or otherwise record you and to use, display, reproduce and distribute your statements, picture, image, voice, recording or other likeness, as well as your name and participation in the CodeIT Suisse, internally within Credit Suisse or to post these on social media sites/the Internet, free of charge, without any limitation as to time and place of use. If you do not wish to have photographs or recordings taken of you or for such photographs or recordings to be used in the manner described above, please inform us immediately after you have received confirmation of your participation in CodeIT Suisse Program by sending an email to Credit Suisse Campus Recruitment APAC Team at campus.recruitment-ap@credit-suisse.com.

Your rights of access and correction

You may access, review or revise your personal data, or withdraw your consent at any time free of charge by contacting the Credit Suisse Campus Recruitment APAC Team by email at campus.recruitment-ap@credit-suisse.com.

Contacts

If you have any questions regarding this Statement, or would like to learn more about our policies and practices in relation to personal data, please contact Credit Suisse Campus Recruitment APAC Team by email at campus.recruitment-ap@credit-suisse.com.

Acceptance

I have read and agree with the use of my personal data in accordance with the above Personal Information Collection Statement.

Signature _____

Name _____

Date _____