

To the Shareholders of Credit Suisse Group AG

# Amendments to the Articles of Association

Proposed changes to reflect the revised Swiss Corporate Law Appendix to item 5 of the agenda of the Annual General Meeting of Shareholders

Tuesday, April 4, 2023 Hallenstadion, Wallisellenstrasse 45 Zurich-Oerlikon



# A. Introduction to the proposed amendments of the Articles of Association

This appendix to item 5 of the invitation to the 2023 Annual General Meeting (**AGM**) of Shareholders of Credit Suisse Group AG (the **Company**) provides the proposed amended wording of the Company's Articles of Association (**AoA**) in the left column and shows all proposed changes versus the current AoA version dated December 7, 2022 in the right column.

The new Swiss corporate law came into force on January 1, 2023 (the **Reform**). There is a two-year period given to the companies to amend their articles of association. Key changes relate, among other things, to the improvement of corporate governance and of protection rights of small shareholders, a general modernization of the corporate law and the integration of the Federal Council ordinance regarding board and executive compensation into the new corporate law.

The proposed amendments of the AoA adopt the requirements of the Reform and consider corporate best practice standards. Furthermore, the Board of Directors takes the opportunity to amend and standardize the AoA where necessary.

The proposals and explanations by the Board of Directors under items 5.1 - 5.5 of the agenda of the AGM can be found in the invitation to the 2023 AGM, which has been published on the Company's website under <u>credit-suisse.com/agm</u>.

## B. Proposed amendments to the **Articles of Association**

Proposed amended version dated April 4, 2023

Changes vs current version dated December 7, 2022

#### I. Corporate name, registered office, duration and purpose

#### Art. 1 - Corporate name, registered office and duration

A stock corporation under the name Credit Suisse Group AG (Credit Suisse Group SA) (Credit Suisse Group Ltd.) (the "Company") is established with its registered office in Zurich, Switzerland. Its duration is unlimited.

#### Art. 2 - Purpose

- The purpose of the Company is to hold direct or indirect interests in all types of businesses in Switzerland and abroad, in particular in the areas of banking, finance, asset management and insurance. The Company has the power to establish new businesses, acquire a majority or minority interest in existing businesses and provide related financing.
- 2 The Company has the power to acquire, mortgage and sell real estate properties, both in Switzerland and abroad.
- 3 In pursuing its purpose, the Company strives to create long-term,

#### II. Share capital and shares

#### Art. 3 - Share capital and shares

- 1 The fully paid-in share capital amounts to CHF 160,086,322.48 and is divided into 4,002,158,062 registered shares with a par value of CHF 0.04 each.
- 2 The Company may issue its shares as uncertificated securities, as intermediated securities in the sense of the Federal Act on Intermediated Securities, in the form of single certificates or global certificates. The Company may convert the shares it issued in one form into another form at any time and without the approval of shareholders. Shareholders have no right to demand that issued shares be converted into another form. In particular, the shareholders have no claim to the certification of the membership in a security. Shareholders may, however, at any time request that the Company issue a certificate for the registered shares that they hold according to the Share Register.
- 3 The Company recognizes only one representative for each share.

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- 2 The Company has the power to acquire, mortgage and sell real estate properties, both in Switzerland and abroad.
- In pursuing its purpose, the Company strives to create long-term, sustainable value.

#### II. Share capital and shares

#### Art. 3 - Share capital and shares

- 1 The fully paid-in share capital amounts to CHF 160,086,322.48 and is divided into 4,002,158,062 registered shares with a par value of CHF 0.04 each.
- Upon a resolution being passed by the Shareholders' Meeting, registered shares may be converted into bearer shares.
- 32 The Company may issue its shares as uncertificated securities, as intermediated securities in the sense of the Federal Act on Intermediated Securities, in the form of single certificates, or global certificates or uncertificated securities. The Company may convert the shares it issued in one form into another form at any time and without the approval of shareholders. Shareholders have no right to demand that issued shares be converted into another form. In particular, the shareholders have no claim to the certification of the membership in a security. Shareholders may, however, at any time request that the Company issue a certificate for the registered shares that they hold according to the Share Register.
- 43 The Company recognizes only one representative for each share.



#### Art. 3a - Capital Range

- The Company has a capital range ranging from CHF 155,086,322.48 (lower limit) to CHF 165,086,322.48 (upper limit). The Board of Directors is authorized within the capital range, at any time until April 29, 2024 or until an earlier expiry of the capital range, to increase or reduce the share capital once or several times and in any amounts or to acquire or dispose of shares directly or indirectly. The capital increase or reduction may be effected through the issuance of a maximum of 125,000,000 registered shares, to be fully paid up, each with a par value of CHF 0.04 and the cancellation of a maximum of 125,000,000 registered shares, each with a par value of CHF 0.04, as applicable, or by increasing or reducing the par value of the existing shares within the limits of the capital range or by simultaneous reducing and re-increasing the share capital. Increases by underwriting are permissible. In the event of a capital increase within the capital range, the issue price, the time of dividend entitlement, and the type of contribution (including cash contributions, contributions in kind, set-off and conversion of reserves or of profit carried forward into share capital) shall, to the extent necessary, be determined by the Board of Directors. In the event of an issue of shares, upon acquisition, the new shares will be subject to the transfer restrictions pursuant to Art. 4 of the Articles of Association.
- 2 In the event of a capital increase within the capital range, the Board of Directors is authorized to exclude shareholders' subscription rights in favor of third parties if the new registered shares are used for (a) the acquisition of companies, segments of companies or participations in the banking, finance, asset management or insurance industries through an exchange of shares or (b) the financing/refinancing of the acquisition of companies, segments of companies or participations in these industries, or new investment plans. If commitments to service convertible bonds or bonds with warrants are assumed in connection with company takeovers or investment plans, the Board of Directors is authorized, for the purpose of fulfilling delivery commitments under such bonds, to issue new shares excluding the subscription rights of shareholders
- In the event of a capital increase within the capital range, the Board of Directors may allow subscription rights that are not exercised to expire without compensation, or it may sell the subscription rights or the registered shares for which they were granted at market conditions on the market or otherwise use them in the interest of the Company.
- 4 After a change of the par value, new shares shall be issued within the capital range with the same par value as the existing shares.
- 5 In the event of a reduction of the share capital within the capital range, the use of the reduction amount shall, to the extent necessary, be determined by the Board of Directors.

#### Art. 4 - Share Register and transfer of shares

1 The Company recognizes as a shareholder the person whose name is entered in the Share Register. A person registered in the Share Register shall notify the share registrar of any change in contact information. Written communications from the Company shall be deemed to have been validly made if sent to the contact information recorded in the Share Register.

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risk associated with the shares.

- 2 A person who has acquired registered shares will, upon application, be entered without limitation in the Share Register as having voting rights provided that he or she expressly declares that he or she has acquired the shares concerned in his or her own name for his or her own account and that there is no agreement on the redemption of the relevant shares and that they bear the economic
- $3\,\,$  Any person not expressly making the declarations as per Section  $2\,$ above (hereinafter "nominees") may be entered for a maximum of 2 percent of the total outstanding share capital with voting rights in the Share Register. In excess of this limit, registered shares held by a nominee will only be granted voting rights if such nominee declares in writing that he or she is prepared to disclose the name, address and shareholding of any person for whose account he or she is holding 0.5 percent or more of the outstanding share capital. Art. 10, Section 2 shall apply correspondingly to nominees who are related to one another through capital ownership or voting rights or have a common management or are otherwise interrelated.
- 4 The transfer restrictions apply regardless of the way and the form in which the registered shares are kept in the accounts, and regardless of the provisions applicable to transfers.
- The transfer of intermediated securities based on the Company's shares, and the pledging of these intermediated securities as collateral, shall be based on the provisions of the Swiss Federal Intermediated Securities Act. Transfer or pledging as collateral by means of written assignment are not permitted.
- 6 The Board of Directors will issue the necessary directives to ensure that the aforementioned provisions are complied with.

#### III. Debt capital

#### Art. 5 - Bond issues

The Company may issue bonds, with or without security, including warrants and convertible issues, and may guarantee such issues by its subsidiaries.

#### IV. The governing bodies of the Company

#### Art. 6 - The governing bodies of the Company shall be the following:

- 1. The General Meeting of Shareholders ("Shareholders' Meeting");
- 2. The Board of Directors;
- 3. The Executive Board:
- 4. The Independent Auditors.

#### 1. The Shareholders' Meeting

#### Art. 7 - Authority and duty to call a Shareholders' Meeting

- 1 The Shareholders' Meeting shall ordinarily be called by the Board of Directors.
- 2 The ordinary Shareholders' Meeting shall take place annually within six months after the close of the business year.



Changes vs current version dated December 7, 2022

- 2 A person who has acquired registered shares will, upon application, be entered without limitation in the Share Register as having voting rights provided that he or she expressly states declares that he or she has acquired the shares concerned in his or her own name for his or her own account and that there is no agreement on the redemption of the relevant shares and that they bear the economic risk associated with the shares.
- Any person not expressly stating in his or her application for registration that the shares concerned have been acquired for his orher own accountmaking the declarations as per Section 2 above (hereinafter "nominees") may be entered for a maximum of 2% percent of the total outstanding share capital with voting rights in the Share Register. In excess of this limit, registered shares held by a nominee will only be granted voting rights if such nominee declares in writing that he or she is prepared to disclose the name, address and shareholding of any person for whose account he or she is holding 0.5% percent or more of the outstanding share capital. Art. 10, Section 2 shall apply correspondingly to nominees who are related to one another through capital ownership or voting rights or have a common management or are otherwise interrelated.
- 4 The transfer restrictions apply regardless of the way and the form in which the registered shares are kept in the accounts, and regardless of the provisions applicable to transfers.
- 5 The transfer of intermediated securities based on the Company's shares, and the pledging of these intermediated securities as collateral, shall be based on the provisions of the Swiss Federal Intermediated Securities Act. Transfer or pledging as collateral by means of written assignment are not permitted.
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- 3 Extraordinary Shareholders' Meetings shall take place as necessary. One or more shareholders whose combined holdings represent at least 5 percent of the share capital or votes can also
- 4 Shareholders representing at least 0.025 percent of the share capital or votes may require that a particular item appear on the agenda of the Shareholders' Meeting or that a proposal relating to an agenda item be included in the notice convening the Shareholders' Meeting.
- 5 The request to call a Shareholders' Meeting must be submitted in writing and at the same time shares of the Company representing at least 5 percent of the share capital or votes are to be deposited. The request to include a particular item on the agenda of the Shareholders' Meeting, together with the relevant proposals, or the request to include a proposal relating to an agenda item must be submitted in writing and at the same time shares of the Company representing at least 0.025 percent of the share capital or votes are to be deposited for safekeeping. The shares are to remain in safekeeping until the day after the Shareholders' Meeting.
- 6 The request to include a particular item on the agenda, together with the relevant proposals, or the request to include a proposal relating to an agenda item, must be submitted to the Board of Directors not later than 45 days before the date of the Shareholders' Meeting.

#### Art. 8 - Powers

The Shareholders' Meeting has the following powers which may not be

- 1. amending the Articles of Association;
- electing the Members of the Board of Directors, the Chairperson, and the Members of the Compensation Committee. Art. 15, Section 3 and Art. 20a, Section 3 shall be reserved;
- electing the independent proxy. Art. 14a, Section 2 shall be reserved;
- electing the Independent Auditors;
- approving the management report, the consolidated financial statements and the annual statutory financial statements;
- approving the compensation report and the report on nonfinancial matters;
- determining the allocation of the disposable profit;
- determining interim dividends and the approval of the interim financial statements required for this purpose;
- resolving on the repayment of the statutory capital reserve;
- 10. formally discharging the actions of the Members of the Board of Directors and the Executive Board;
- 11. approving the compensation of the Board of Directors and the Executive Board;
- 12. resolving the delisting of the Company's equity securities; and
- 13. passing resolutions on all matters which have been reserved to its authority by law or by these Articles of Association or which have been, subject to Art. 716a Swiss Code of Obligations, submitted to the Shareholders' Meeting by the Board of Directors.



Changes vs current version dated December 7, 2022

- 3 Extraordinary Shareholders' Meetings shall take place as necessary. One or more shareholders whose combined holdings represent at least 105 percent of the share capital or votes can also request that a Shareholders' Meeting be called.
- 4 Shareholders representing shares with a par value of CHF 40,000 at least 0.025 percent of the share capital or votes may require that a particular item appear on the agenda of the Shareholders' Meeting or that a proposal relating to an agenda item be included in the notice convening the Shareholders' Meeting.
- The request to call a Shareholders' Meeting must be submitted in writing and at the same time shares of the Company representing at least 105 percent of the share capital or votes are to be deposited. The request to include a particular item on the agenda of the Shareholders' Meeting, together with the relevant proposals, or the request to include a proposal relating to an agenda item must be submitted in writing and at the same time shares of the Company with a par value of representing at least CHF 40,0000.025 percent of the share capital or votes are to be deposited for safekeeping. The shares are to remain in safekeeping until the day after the Shareholders' Meeting.
- The request to include a particular item on the agenda, together with the relevant proposals, or the request to include a proposal relating to an agenda item, must be submitted to the Board of Directors not later than 45 days before the date of the Shareholders' Meeting.

#### Art. 8 - Powers

The Shareholders' Meeting has the following powers which may not be delegated:

- 1. amending the Articles of Association;
- electing the Members of the Board of Directors, the Chairperson, and the Members of the Compensation Committee. Art. 15, Section 3 and Art. 20a, Section 3 shall be reserved;
- 3. electing the independent proxy. Art. 14a, Section 2 shall be reserved:
- electing the Independent Auditors and Special Auditors;
- approving the management report, the consolidated financial statements and the annual statutory financial statements;
- approving the compensation report and the report on nonfinancial matters;
- 67. determining the allocation of the disposable profit;
- determining interim dividends and the approval of the interim financial statements required for this purpose;
- resolving on the repayment of the statutory capital reserve;
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- 811. approving the compensation of the Board of Directors and the Executive Board; and
- 12. resolving the delisting of the Company's equity securities; and
- 913. passing resolutions on all matters which have been reserved to its authority by law or by these Articles of Association or which have been, subject to Art. 716a Swiss Code of Obligations, submitted to the Shareholders' Meeting by the Board of Directors.



#### Art. 8a - Approval of the compensation of the Board of **Directors**

- 1 The Shareholders' Meeting approves on an annual basis the compensation of the Board of Directors in advance for the period up until the next ordinary Shareholders' Meeting.
- 2 The compensation may be paid partly in the form of participation rights in the Company. If so, the Board of Directors shall determine the conditions, including any disposal restrictions.
- 3 Members of the Board of Directors may also be paid compensation from other Group companies as long as this is included in the approved compensation as per Section 1.
- 4 If the Shareholders' Meeting refuses to approve the proposal of the Board of Directors pursuant to Section 1, the Board of Directors may submit a new proposal to a subsequent extraordinary Shareholders' Meeting or to the next ordinary Shareholders' Meeting.

#### Art. 8b - Approval of the compensation of the Executive **Board**

- The Shareholders' Meeting approves on an annual basis the compensation of the Executive Board as a maximum amount or as maximum partial amounts in advance or retroactively for the period described in the proposal of the Board of Directors.
- 2 Insofar as the compensation is approved in advance, the Shareholders' Meeting shall in addition hold an advisory vote on the compensation report for this period.
- 3 The compensation consists of a fixed component and a variable component. The variable component comprises both short-term incentive compensation elements (which may contain deferred compensation elements with a qualifying period of up to three years from the date of grant) and long-term incentive compensation elements (which may contain deferred compensation elements with a longer qualifying period of at least three years from the date of grant). The variable component is dependent upon the attainment of individual and collective, short-term and long-term performance targets, which the Board of Directors sets on a regular basis.
- 4 The compensation may be paid partly in the form of participation rights in the Company or in the form of derivatives based on such participation rights or other financial instruments.
- Conditional and deferred compensation components should be factored into the compensation at their fair value at date of grant. The Board of Directors determines grant, vesting, blocking, exercise and forfeiture conditions; they may provide for continuation, acceleration or removal of vesting and exercise conditions, for payment or grant of compensation assuming target achievement or for forfeiture in the event of pre-determined events such as a termination of an employment or mandate agreement.
- 6 Members of the Executive Board may also receive compensation from other Group companies as long as this is included in the approved compensation as per Section 1.
- If the Shareholders' Meeting refuses to approve the proposal of the Board of Directors pursuant to Section 1, the Board of Directors may submit a new proposal for approval to a subsequent extraordinary Shareholders' Meeting or to the next ordinary Shareholders' Meeting.

#### Art. 8a - Approval of the compensation of the Board of Directors

- 1 The Shareholders' Meeting approves on an annual basis the compensation of the Board of Directors in advance for the period up until the next ordinary Shareholders' Meeting.
- 2 The compensation may be paid partly in the form of participation rights in the Company. If so, the Board of Directors shall determine the conditions, including any disposal restrictions.
- 3 Members of the Board of Directors may also be paid compensation from other Group companies as long as this is included in the approved compensation as per Section 1.
- 4 If the Shareholders' Meeting refuses to approve the proposal of the Board of Directors pursuant to Section 1, the Board of Directors may submit a new proposal to a subsequent extraordinary Shareholders' Meeting or to the next ordinary Shareholders' Meeting.

#### Art. 8b - Approval of the compensation of the Executive **Board**

- The Shareholders' Meeting approves on an annual basis the compensation of the Executive Board as a maximum amount or as maximum partial amounts in advance or retroactively for the period described in the proposal of the Board of Directors.
- 2 Insofar as the compensation is approved in advance, the Shareholders' Meeting shall in addition hold an advisory vote on the compensation report for this period.
- 3 The compensation consists of a fixed component and a variable component. The variable component comprises both short-term incentive compensation elements (which may contain deferred compensation elements with a qualifying period of up to three years from the date of grant) and long-term incentive compensation elements (which may contain deferred compensation elements with a longer qualifying period of at least three years from the date of grant). The variable component is dependent upon the attainment of individual and collective, short-term and long-term performance targets, which the Board of Directors sets on a regular basis.
- 4 The compensation may be paid partly in the form of participation rights in the Company or in the form of derivatives based on such participation rights or other financial instruments.
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- 6 Members of the Executive Board may also receive compensation from other Group companies as long as this is included in the approved compensation as per Section 1.
- If the Shareholders' Meeting refuses to approve the proposal of the Board of Directors pursuant to Section 1, the Board of Directors may submit a new proposal for approval to a subsequent extraordinary Shareholders' Meeting or to the next ordinary Shareholders' Meeting.



#### Art. 8c - Reserve for changes to the Executive Board

- 1 If the Shareholders' Meeting has approved in advance a maximum amount for the full or partial compensation of the Executive Board, the Company may use an additional maximum 30 percent of this amount per compensation period during the relevant compensation periods for the full or partial compensation of persons who have been newly appointed to the Executive Board.
- 2 The additional amount may only be used if the compensation of the Executive Board approved by the Shareholders' Meeting in advance proves insufficient for the compensation of the new Members of the Executive Board in the period until the next vote of the Shareholders' Meeting.
- 3 Where the payment of compensation is concerned, the other provisions of the Articles of Association apply mutatis mutandis.

#### Art. 9 - Notice of Shareholders' Meetings

- 1 Notice of the Shareholders' Meeting must be given at least 20 days before the Shareholders' Meeting takes place. Notice of the Shareholders' Meeting is to be given by way of a single announcement as per Art. 25 of the Articles of Association.
- 2 The notice of the Shareholders' Meeting shall include the date, beginning, mode and venue of the Shareholders' Meeting, the items on the agenda, the proposals submitted by the Board of Directors together with a brief statement of the reasons, the proposals submitted by shareholders together with a brief statement of the reasons, if any, and the name and address of the independent proxy.
- 3 No resolutions can be passed on proposals of which due notice has not been given, with the exception of those concerning the calling of an extraordinary Shareholders' Meeting or the carrying out of a special investigation.

#### Art 9a - Venue

- 1 The Board of Directors shall determine the venue of the Shareholders' Meeting, which is to be held in Switzerland.
- The Board of Directors can determine that the Shareholders' Meeting be held simultaneously at different venues, provided that the contributions of the participants are transmitted directly in video and audio to all venues and/or that shareholders, who are not present at a venue of the Shareholders' Meeting may exercise their rights by electronic means.
- 3 Alternatively, the Board of Directors may also provide that the Shareholders' Meeting will be held by electronic means without a venue.

#### Art. 10 - Voting rights

1 Subject to the provisions of Art. 4, Section 3 every share carries one vote at the Shareholders' Meeting. However, except as set out in Sections 3-5 below, the shares for which a single shareholder can directly or indirectly exercise voting rights for his or her own shares or as a proxy may not exceed 2 percent of the total outstanding share capital.

#### Art. 8c - Reserve for changes to the Executive Board

- If the Shareholders' Meeting has approved in advance a maximum amount for the full or partial compensation of the Executive Board, the Company may use an additional maximum 30% percent of this amount per compensation period during the relevant compensation periods for the full or partial compensation of persons who have been newly appointed to the Executive Board-or promoted within-
- 2 The additional amount may only be used if the compensation of the Executive Board approved by the Shareholders' Meeting in advance proves insufficient for the compensation of the new or promoted Members of the Executive Board in the period until the next vote of the Shareholders' Meeting.
- 3 Where the payment of compensation is concerned, the other provisions of the Articles of Association apply mutatis mutandis.

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- 1 Notice of the Shareholders' Meeting must be given at least 20 days before the Shareholders' Meeting takes place. Notice of the meeting is to be published in the Swiss Gazette of Commerce-(Schweizerisches Handelsamtsblatt)Shareholders' Meeting is to be given by way of a single announcement as per Art. 25 of the Articles of Association.
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- Alternatively, the Board of Directors may also provide that the Shareholders' Meeting will be held by electronic means without a venue.

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- Changes vs current version dated December 7, 2022
- 2 For the purposes of the restrictions on voting rights as laid down in Section 1 above, legal entities, partnerships or groups of joint owners or other groups in which individuals or legal entities are related to one another through capital ownership or voting rights or have a common management or are otherwise interrelated shall be regarded as being a single shareholder. The same shall apply to individuals, legal entities or partnerships that act in concert (especially as a syndicate) with intent to evade the limitation on voting rights.
- 3 The restrictions on voting rights do not apply to the exercise of voting rights by the independent proxy; for the instructing shareholders Section 1 and Section 2 remain reserved.
- 4 Nor do the restrictions on voting rights apply to shares in respect of which the shareholder has made the confirmations set out in Art. 4, Section 2 and in respect of which the disclosure requirement set out in Section 6 below has been satisfied.
- 5 In addition, the restrictions on voting rights do not apply to shares which are registered in the name of a nominee, provided that this nominee furnishes the Company with the name, address and shareholding of the person(s) (as per definition in Section 2 above) for whose account he or she holds 0.5 percent or more of the total share capital outstanding at the time and for which he or she (or the beneficial owner, as appropriate) has satisfied the disclosure requirement set out in section 6 below. The Board of Directors has the right to conclude agreements with nominees concerning both their disclosure requirement and the exercise of voting rights.
- 6 The disclosure obligation must be discharged in accordance with Art. 120 of the Federal Act on Financial Market Infrastructures and Market Conduct in Securities and Derivatives Trading of 19 June 2015 and the relevant ordinances and regulations.
- 7 The Board of Directors shall issue regulations regarding the proof of share ownership which is necessary in order to obtain voting cards.

#### Art. 11 - Chairperson, tellers, minutes taker

- 1 The Chairperson of the Board of Directors shall chair the Shareholders' Meeting; in his or her absence, a Vice-Chairperson or another member designated by the Board of Directors shall take the chair.
- 2 The Chairperson of the Shareholders' Meeting shall designate one or several teller(s) to count the votes at the Shareholders' Meeting.
- 3 The Chairperson of the Shareholders' Meeting shall designate a minutes taker to take the minutes.

#### Art. 12 - Quorums

1 The Shareholders' Meeting may in principle pass resolutions without regard to the number of shareholders present at the Shareholders' Meeting or represented by proxy.

- 2 For the purposes of the restrictions on voting rights as laid down in Section 1 above, legal entities, partnerships or groups of joint owners or other groups in which individuals or legal entities are related to one another through capital ownership or voting rights or have a common management or are otherwise interrelated shall be regarded as being a single shareholder. The same shall apply to individuals, legal entities or partnerships that act in concert (especially as a syndicate) with intent to evade the limitation on voting rights.
- 3 The restrictions on voting rights do not apply to the exercise of voting rights by the independent proxy; for the instructing shareholders Section 1 and Section 2 remain reserved.
- 4 Nor do the restrictions on voting rights apply to shares in respect of which the shareholder confirms to the Company in the application for registration that he or she has acquired the shares in his orher name for his orher own accounthas made the confirmations set out in Art. 4, Section 2 and in respect of which the disclosure requirement set out in Section 6 below has been satisfied.
- 5 In addition, the restrictions on voting rights do not apply to shares which are registered in the name of a nominee, provided that this nominee furnishes the Company with the name, address and shareholding of the person(s) (as per definition in Section 2 above) for whose account he or she holds 0.5 percent or more of the total share capital outstanding at the time and for which he or she (or the beneficial owner, as appropriate) has satisfied the disclosure requirement set out in section 6 below. The Board of Directors has the right to conclude agreements with nominees concerning both their disclosure requirement and the exercise of voting rights.
- 6 The disclosure obligation must be discharged in accordance with Art. 120 of the Federal Act on Financial Market Infrastructures and Market Conduct in Securities and Derivatives Trading of 19 June 2015 and the relevant ordinances and regulations.
- 7 The Board of Directors shall issue regulations regarding the proof of share ownership which is necessary in order to obtain voting cards.

#### Art. 11 - Chairperson, tellers, minutes taker

- 1 The Chairperson of the Board of Directors shall chair the Shareholders' Meeting; in his or her absence, a Vice-Chairperson or another member designated by the Board of Directors shall take the chair.
- 2 The General Meeting of Chairperson of the Shareholders-shallelect by a show of hands the tellers' Meeting shall designate one or several teller(s) to count the votes at the meeting. Membersof the Board of Directors, the Independent Auditors and employees of the Company shall not be eligible to act as tellers. Shareholders' Meeting.
- 3 The Board of Directors shall nominate a secretary Chairperson of the Shareholders' Meeting shall designate a minutes taker to take the minutes.

#### Art. 12 - Quorums

1 The Shareholders' Meeting may in principle pass resolutions without regard to the number of shareholders present at the Shareholders' Meeting or represented by proxy.

- 2 Representation of at least half of the share capital is required for:
  - conversion of registered shares into bearer shares;
  - amendments to Art. 4, Section 3
  - amendments to Art. 10. Sections 1-6
  - dissolution of the Company.
- 3 This Article is subject to the mandatory provisions of the law and other provisions of these articles of association.

#### Art. 13 - Resolutions/required majorities

- 1 Resolutions and elections by the Shareholders' Meeting require the approval of a majority of the votes represented at the Shareholders' Meeting, except as otherwise prescribed by mandatory provisions of law or by other provisions of these articles of association. In the case of an equality of votes, elections and resolutions shall be decided by the casting vote of the person chairing the Shareholders' Meeting.
- 2 The conversion of registered shares into bearer shares, the dissolution of the Company and amendments to Art. 4, Section 3 of these articles of association require the approval of at least three-quarters of the votes cast. Amendments to Art. 10, Sections 1-6 require the approval of at least seven-eighths of the
- 3 The Chairperson may allow elections and ballots to be conducted by electronic means, by a show of hands or by written ballot. He or she has all the powers required to conduct the Shareholders' Meeting in an orderly fashion.

#### Art. 14 - Minutes

The person chairing the Shareholders' Meeting and the minutes taker of the Shareholders' Meeting are to sign the minutes of the Shareholders' Meeting. The resolutions and election results of the Shareholders' Meeting shall be made available electronically within 15 days after the Shareholders' Meeting, stating the exact proportion of votes; any shareholder may request that the minutes be made available within 30 days after the Shareholders' Meeting.

#### Art. 14a - Independent proxy

- The independent proxy is elected by the Shareholders' Meeting for a term of office lasting until the close of the next ordinary Shareholders' Meeting.
- 2 Should the office of the independent proxy become vacant, the Board of Directors shall appoint a replacement for the next Shareholders' Meeting.
- 3 Individual persons as well as legal entities or partnerships may stand for election; they shall also be eligible for re-election.
- The Board of Directors shall regulate the electronic submission of power of attorney and instructions to the independent proxy.

#### 2. The Board of Directors

#### Art. 15 - Election and term of office

- 1 The Board of Directors shall consist of a minimum of seven Members.
- The Chairperson and the other Members of the Board of Directors are elected individually by the Shareholders' Meeting for a term lasting until the close of the next ordinary Shareholders' Meeting; they shall also be eligible for re-election.



Changes vs current version dated December 7, 2022

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#### Art. 16 - Powers and responsibilities

#### The Board of Directors shall decide on all matters which have not been reserved for or conferred on another governing body of the Company by law by these articles of association or by other regulations.

#### 2 The Board of Directors determines those who have signatory power and the nature of the signatory power required. A document signed on behalf of the Company is binding on the Company only when it carries the signatures of two authorized signatories.

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#### Art. 17 - Delegation of powers

The Board of Directors may delegate the management of the Company wholly or partly to committees of the Board of Directors, individual Members of the Board of Directors or to other natural persons, in accordance with the regulations governing the conduct of business of the Company or by adopting a special resolution, as long as this delegation of powers does not conflict with any mandatory statutory provisions.

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#### Art. 18 - Quorum/required majorities

1 A majority of the Members of the Board of Directors must be present in order to pass resolutions; there is no presence quorum requirement for resolutions on amendments and acknowledgements by the Board of Directors in connection with capital changes, or the change of the currency of the share capital. For resolutions carried out by circular letter or electronically, a majority of the Members of the Board of Directors must cast their votes.

#### Art. 18 - Quorum/required majorities

- A majority of the Members of the Board of Directors must be present in order to pass resolutions; there is no presence quorum requirement for resolutions on authorized capital increases, for resolutions on amendments and acknowledgements by the Board of Directors in connection with capital increases, changes, or the change of the currency of the share capital for the acknowledgement of an event triggering conversion of the conversion capital. For resolutions carried out by circular letter or electronically, a majority of the Members of the Board of Directors must cast their votes.
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#### Art. 19 - Minutes

Minutes shall be kept of the proceedings and resolutions of the Board of Directors. The minutes shall be signed by the person chairing the meeting and the secretaryminutes taker.

#### Art. 19 - Minutes

per Art. 8a-8c.

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#### Art. 20 - Compensation-related tasks of the Board of Directors

The Board of Directors shall submit the compensation of the Board of Directors and the compensation of the Executive Board as per Art. 8a and Art. 8b to the Shareholders' Meeting each year for approval. In its proposal for the compensation of the Executive Board as per Art. 8b, Section 1, the Board of Directors designates the period to which the approval is to relate.

### 2 The Board of Directors shall determine the compensation of the individual Members of the Board of Directors and the Executive Board within the framework of the overall amounts as

- 3 The Board of Directors adopts the annual compensation report.
- 4 The Board of Directors shall issue an internal regulation governing the organization of the Compensation Committee.

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- 2 The Board of Directors shall determine the compensation of the individual Members of the Board of Directors and the Executive Board within the framework of the overall amounts as per Art. 8a-8c.
- 3 The Board of Directors adopts the annual compensation report.
- 4 The Board of Directors shall issue an internal regulation governing the organization of the Compensation Committee.



#### Art. 20a - Compensation Committee

- The Compensation Committee shall consist of at least three Members of the Board of Directors.
- The Members of the Compensation Committee are elected by the Shareholders' Meeting for a term of office lasting until the close of the next ordinary Shareholders' Meeting. They shall also be eligible for re-election.
- 3 If the office of a Member of the Compensation Committee should become vacant, the Board of Directors shall appoint a replacement from among its Members for the remaining term of office.
- 4 The Compensation Committee shall support the Board of Directors in the following tasks:
  - a. determination and regular revision of the compensation strategy and compensation guidelines of the Company, as well as the corresponding performance criteria;
  - b. preparation of proposals to the Shareholders' Meeting on the compensation of the Board of Directors and the Executive Board: and
  - c. preparation of the Compensation Report.

The Compensation Committee may also submit proposals and recommendations relating to other compensation matters to the Board of Directors.

5 The Board of Directors may assign other tasks and competencies to the Compensation Committee.

#### Art. 20b - Mandates outside the Company

- Each Member of the Board of Directors may assume no more than four other mandates in listed companies and no more than five other mandates in other legal entities.
- 2 The following mandates are exempt from this restriction:
  - a. mandates in legal entities that are controlled by the Company or that control the Company; and
  - b. mandates in legal entities not belonging to the Group that are exercised at the request or order of the Company or one of its controlled legal entities; each Member of the Board of Directors may exercise a maximum of ten such mandates.
- 3 Mandates in the sense of Art. 20b are deemed to comprise mandates in comparable functions at other enterprises with an economic purpose. The assumption of up to five mandates in different legal entities under common control is deemed to constitute one mandate.

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  - c. honorary mandates in charitable legal entities; each Memberof the Board of Directors may exercise a maximum of tensuch mandates.
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#### Art. 20c - Compensation agreements

- 1 The Company or its Group companies may conclude agreements with Members of the Board of Directors with respect to their mandate and compensation.
- 2 The duration of such agreements and their termination shall comply with the term of office as well as the prevailing legislation. Such contracts may not exceed the term of office as per Art. 15,

#### Art. 20d - Credit facilities and loans

The Company may grant individual credit facilities and loans to each Member of the Board of Directors up to a maximum of CHF 20,000,000 at market conditions.

#### 3. The Executive Board

#### Art. 20e - Appointment, powers

The Board of Directors appoints an Executive Board that assumes responsibility for managing and representing the Company in accordance with the regulations governing the conduct of business or special resolutions issued by the Board of Directors.

#### Art. 20f - Number of permissible mandates outside the Company

- 1 Each Member of the Executive Board may assume no more than one other mandate in a listed company and no more than two other mandates in other legal entities.
- 2 The provisions of Art. 20b, Sections 2-3 shall apply analogously.

#### Art. 20g - Compensation agreements

- 1 The agreements that form the basis for the compensation of Members of the Executive Board are open-ended, with a maximum notice period of 12 months.
- 2 The agreement of a post-contractual prohibition of competition is permissible as long as it is agreed for a maximum of one year and the corresponding compensation does not exceed the amount that the Member of the Executive Board has received as compensation in the twelve months prior to the termination of the employment contract with the Company, but shall in no event exceed the average of the compensation of the last three financial years.

#### Art. 20h - Credit facilities and loans

The Company may grant individual credit facilities and loans to each Member of the Executive Board up to a maximum of CHF 20,000,000 at standard terms that apply in the financial sector.

#### 4. The Independent Auditors

#### Art. 21 - Appointment and duties

The Independent Auditors shall be elected by the Shareholders' Meeting for one year and shall be responsible for carrying out all functions and duties incumbent upon them by law.

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#### 4. The Independent Auditors and the Special Auditors

#### Art. 21 - Appointment and duties

- 4 The Independent Auditors shall be elected by the Shareholders' Meeting for one year and shall be responsible for carrying out all functions and duties incumbent upon them by law.
- 2 The Special Auditors shall be elected by the Shareholders' Meeting for the term of one year and shall be responsible for the special audit reports in connection with qualified capital increases (Art. 652f CO).

#### V. Financial year and allocation of the net profit

#### Art. 22 - Financial year

The Company's financial year shall be determined by the Board of Directors.

#### Art. 23 - Allocation of disposable profit

The allocation of the disposable profit shall be made by the Shareholders' Meeting. The distributions of a dividend and the establishment and utilization of special reserves, if any, shall be decided by the Shareholders' Meeting in accordance with applicable law.

#### VI. Dissolution and liquidation of the Company

Art. 24 - Should the Company be dissolved, the Board of Directors shall carry out the liquidation unless the Shareholders' Meeting decides otherwise.

#### VII. Official notices and announcements

#### Art. 25 - Publication

- 1 The Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt) shall be the official medium for publication of the Company's notices and announcements.
- 2 Notices and announcements to the shareholders shall be made in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt) or at the election of the Board of Directors in a form that allows proof by text.

#### VIII. Transitional regulations

#### Art. 26 Deleted

#### V. Financial year and allocation of the net profit

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- 2 Notices and announcements to the shareholders shall be made in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt), insofar as the law does not prescribe some other manner of publication or at the election of the Board of Directors in a form that allows proof by text.

#### VIII. Transitional regulations

#### Art. 26 - Conditional capital Deleted

1 The Company's share capital pursuant to Art. 3 of the Articles of Association shall be increased by an amount not exceeding CHF 12 000 000 through the issue of a maximum of 300 000 000 registered shares, to be fully paid in, each with a parvalue of CHF 0.04 through the voluntary or compulsory exercise of conversion rights and/or warrants granted in connection withbonds or other financial market instruments of Credit Suisse Group-AG, or any of its Group companies, or through compulsory conversion of contingent convertible bonds (CoCos) or other financial market instruments of Credit Suisse Group AG, or any of its Groupcompanies, that allow for contingent compulsory conversion intoshares of the Company.

Shareholders' subscription rights are excluded. Holders of financialmarket instruments with conversion features and/or of warrantsare entitled to subscribe to the new shares. The Board of Directors fixes the conversion/warrant conditions.

The acquisition of shares through the exercise of conversion rightsand/or warrants, or through the conversion of financial market instruments with conversion features, and any subsequent transferof the shares are subject to the restrictions set out under Art. 4 of these Articles of Association.

Proposed amended version dated April 4, 2023	Changes vs current version dated December 7, 2022
	<ul> <li>Contingent capital pursuant to Art. 26 of the Articles of Association is made available, subject to para. 3, exclusively for the purpose of increasing share capital through the conversion of bonds or other financial market instruments of Credit Suisse Group AG, or any of its Group companies, that allow for contingent compulsory conversion into the Company's shares and that are issued in order to fulfil or maintain compliance with regulatory requirements of the Company and/or any of its Group companies (contingent convertible bonds).</li> <li>The Board of Directors is authorized when issuing such contingent convertible bonds to exclude shareholders' preferential subscription rights if these bonds are issued on the national or international capital markets (including private placements with selected strategic investors).</li> <li>If preferential subscription rights are restricted or excluded by resolution of the Board of Directors when contingent convertible bonds are issued:         <ul> <li>(i) the contingent convertible bonds must be issued at prevailing market conditions;</li> <li>(ii) the setting of the issue price of the new shares must take due account of the stock market price of the shares and/or comparable instruments priced by the market at the time of issue or time of conversion, and</li> <li>(iii) conditional conversion features may remain in place indefinitely.</li> </ul> </li> </ul>
Art. 26a Deleted	Art. 26a Deleted
Art. 26b Deleted	Art. 26b Deleted
Art. 26c Deleted	<ol> <li>Art. 26c – Conversion capital Deleted</li> <li>The Company's share capital pursuant to Art. 3 of the Articles of Association shall be increased by an amount not exceeding. CHF 6,000,000 through the issue of a maximum of 150,000,000 registered shares, to be fully paid in, each with a par value of CHF 0.04, through the compulsory conversion upon occurrence of the trigger event of claims arising out of contingent convertible bends (CoCos) of Credit Suisse Group AG or any of its Group companies, or of other financial market instruments of Credit Suisse Group AG or any of its Group companies, that provide for a contingent or unconditional compulsory conversion into shares of the Company.</li> <li>Shareholders' preemptive rights are excluded. Holders of financial market instruments with conversion features are entitled to subscribe to the new shares.</li> <li>Shareholders' preferential subscription rights with regard to financial market instruments with conversion features will be granted. If a quick placement of contingent convertible bonds (CoCos) in large tranches is required, the Board of Directors is authorized to exclude shareholders' preferential subscription rights. In such circumstances, these contingent convertible bonds (CoCos) must be issued at prevailing market conditions.</li> <li>The Board of Directors determines the issue price of the new shares taking due account of the stock market price of the shares and/or comparable instruments.</li> <li>The acquisition of shares through the conversion of financial market instruments with conversion features, and any subsequent transfer of the shares are subject to the restrictions set out under Art. 4 of these Articles of Association.</li> </ol>

Proposed amended version dated April 4, 2023

Changes vs current version dated December 7, 2022

# Proposed amended version dated April 4, 2023 Art. 27 Deleted Art. 27 - Authorized capital Deleted

4	The Board of Directors is authorized, at any time until April 29,	
	2024, to increase the share capital, as per Art. 3 of the Articles-	
	of Association to a maximum of CHF 5,000,000 through the	
	issuance of a maximum of 125,000,000 registered shares, to	
	be fully paid up, each with a par value of CHF 0.04. Increases	
	by underwriting as well as partial increases are permissible.	
	The issue price, the time of dividend entitlement, and the type	
	of contribution will be determined by the Board of Directors.	
	Upon acquisition, the new shares will be subject to the transfer	
	restrictions pursuant to Art. 4 of the Articles of Association	

- 2 The Board of Directors is authorized to exclude shareholders' subscription rights in favor of third parties if the new registered shares are used for (a) the acquisition of companies, segmentsof companies or participations in the banking, finance, asset management or insurance industries through an exchange of shares or (b) the financing/refinancing of the acquisition of companies, segments of companies or participations in these industries, or new investment plans. If commitments to serviceconvertible bonds or bonds with warrants are assumed inconnection with company takeovers or investment plans, the Board of Directors is authorized, for the purpose of fulfillingdelivery commitments under such bonds, to issue new shares excluding the subscription rights of shareholders.
- 3 The Board of Directors may allow subscription rights that are not exercised to expire without compensation, or it may sell the subscription rights or the registered shares for which they weregranted at market conditions on the market or otherwise usethem in the interest of the Company.

Art. 27a Deleted	Art. 27a Deleted
Art. 28 Deleted	Art. 28 Deleted
Art. 28a Deleted	Art. 28a Deleted
Art. 28b Deleted	Art. 28b Deleted
Art. 28c Deleted	Art. 28c Deleted
Art. 28d Deleted	Art. 28d Deleted
Art. 28e Deleted	Art. 28e Deleted
Art. 28f Deleted	Art. 28f Deleted
Art. 28g Deleted	Art. 28g Deleted
Art. 29 Deleted	Art. 29 Deleted
Art. 30 Deleted	Art. 30 Deleted
The above text is a translation of the original German articles of association (Statuten) which constitute the definitive text and are	The above text is a translation of the original German articles of association (Statuten) which constitute the definitive text and are

binding in law.

Zurich, April 4, 2023 Zurich, December 7, 2022 April 4, 2023

binding in law.



#### **CREDIT SUISSE GROUP AG**

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